



ENVIROMENTAL POLICY

Afghan Rayan Educational & Development Organization (AREDO) is driven by philanthropically motivated goals and considers the environment to be a blessing that should not be polluted. Therefore we are part of the ISO 14000 family. We are committed to providing a quality service that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation, and we will strive to use pollution prevention and environmental best practices in all we do.

- Our environmental policy, therefore, includes but not limited to the following:
- Integration of the consideration of environmental concerns and impacts into our decision-making and activities
- Complying with all applicable environmental legislation and sustainability commitments
- Minimizing energy and water use within our buildings, factories, and processes to conserve supplies and minimize the consumption of natural resources.
- To the extent possible, purchasing the products and services that do minor damage to the environment.
- Training, educating, and informing the employees about environmental issues that may affect their work,
- Promoting environmental awareness among the employees and encouraging them to work in an environmentally responsible manner,
- Communicating our environmental commitment to clients, customers, and the public and encouraging them to support it
- Where required by legislation or where significant health, safety or environmental hazards exist, developing and maintaining appropriate emergency and spill response programs,
- Measuring and analyzing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate
- Promoting and continuing to invest in technologies that provide alternatives to business travel
- Adopt a procurement program that takes into account the environmental impact of products and services and supports the purchase of energy-efficient products
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement
- Pursuing a program of continuous improvement by reviewing our Environmental Management System and related objectives and targets, policies, and practices



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