



ORGANIZATION PROFILE



AFGHAN RAYAN

EDUCATIONAL & DEVELOPMENT ORG.

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ABOUT US

Formed in 2016, Afghan Rayan Educational & Development Organization (AREDO) is a non-profit organization focused on women empowerment, peace-building, and societal development.

We, at AREDO, believe that we are part of the process of creating a just, peaceful, empowered, and developed society.

Forty years of conflicts have caused poverty, women rights violations, lack of access to education mostly for women, gap between governments and citizens, and inequality, however, we believe that the conflicts were also the main cause of great awakening in the society and the reason for the appearance of the thirst for a better change; AREDO is dreaming to appease this thirst and bring about a societal change based on development and humanitarian values.

Betterment through education and positive change is AREDO's motto.



WE AT THE CORE



MISSION

AREDO supports & transforms Afghan women & communities through economic empowerment, promotion of health care and education.



VISION

To foster & sustain Afghan communities that respect basic needs & human rights of women, children & their families.



VALUES

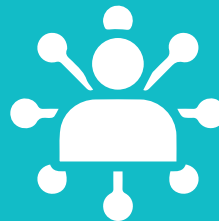
At AREDO, we're not just an organization; we're champions of human dignity, community empowerment, and social justice. We weave freedom principles into our mission, building trust bridges for a prosperous, collaborative future. With a commitment to gender equality and peace advocacy, we're sculpting a just, peaceful, and developed society where every voice is heard and every right is respected.

TECHNOLOGY

Rayan believes it's highly qualified professional staff, including in-house management, research team, academics for training quality assurance, and finance departments. Rayan uses all of today's recognized industry software such as MS Outlook™, MS Office™, MS Project™ and Primavera for management and communication and SPSS for research and data analysis, QuickBooks to provide sophisticated and fully integrated accounting, estimating, scheduling, and project management functions and ensure quality designs according to needs and specifications. These tools help us organize and coordinate project development, planning, design, and completion.



To ensure strict schedule conformance, we employ project management and QC processes successfully used on our previous projects.



Because of our experience, we have a thorough understanding of the logistical and operational constraints we will encounter working in the Afghanistan region.



Our staff is 99% local Afghans, enabling us to work where others would not.



We employ enough and qualified, and experienced personnel which enable us to successfully implement projects of different aspects.

CAPABILITY

We, AREDO, have completed various volunteer and funded projects over the past years, including working in very challenging areas of Afghanistan. Also in its history of providing services, our organization has a broad range of service-providing capabilities.

While AREDO manages many strong working relationships with fully qualified partners, we perform many of our work responsibilities with our in-house capabilities, which include all of the following:

Training

- Leadership
- Peace-building
- Literacy
- Child Protection Management
- Birth Life Saving
- Women Rights



Research

- Desk
- Qualitative
- Quantitative
- Surveys
- Theoretical

Poverty Reduction

- Fundraising
- Food Distribution
- Cash Distribution
- Work for Food



Peace-building

- Conflict Resolution
- Reconciliation
- Trust Building
- Advocacy

Human Rights

- Public Outreach
- SM Movements
- Story Telling
- Advocacy
- Published Works



HUMAN RESOURCE

AREDO with the aim of better future Afghan society have accumulated hundreds years of experience through hiring good men and women around the country. We have more than 10+ professional, well-trained and well-educated employees in our headquarters and branch offices around the country.



Karima GHAFoori
Boar Director

Higher Education degrees in Leadership and Management and Literature.
10 Years of experience in community development and research projects.
Human rights activism and media experience.



Nangialay HAMRAZ
Executive Director

Master in Leadership and Management.
Attended various peace-building courses in the country and abroad.
More than 15 years of experience in national and International Organizations.
Leader by birth.



Shaima ASEFI
Education Director

Bachelor in Education.
More that 20 years of experience.
Attended various management course in the country.
Has been managing various education institutes and organizations.



Hedayatullah ZAHAB
Development Director

CEO of VCE from 2010 to 2017 and has been working in various management posts in the last decade.
Apart from being part of international development directorate
Author of more than 6 books.



Breshna QADERI
Project Manager

Bachelor in Islamic Research.
More that 15 years of experience.
Worked in various parts of Afghanistan.
Experience in health and education projects around the country.



"If you want to go fast,
go alone.
If you want to go far,
go together."
African Proverb



PROGRAM ONE

Adult Learning and Education Facilitation (ALEF) Kabul Afghanistan

In two historically marginalized and poor communities in Kabul, Afghanistan, 220 women and teen aged girls will participate in learning circles using participatory dialogue education methods to learn basic literacy, numeracy, child protection, infectious disease prevention methods, basic health and hygiene, and family conflict resolution. In the context of Afghanistan women often have little or no opportunity for schooling and also they have little access to gain information about COVID and infectious diseases, and this project seeks to address that as well as the lack of opportunity for social community amongst women.

Problem

- ★ Low levels of literacy for women
- ★ lack of Learning opportunities and Alternative Education Techniques
- ★ Domestic and community conflicts

Beneficiaries

The project addresses the urgent need for education, and maximizes the positive impact on the lives of more than 1000 Afghan women in Kabul

Information

Project Donor: Mennonite Central Committee
Project Location: Kabul, Afghanistan
Project Budget: USD 550,000.00 from 2017 to 2027



Outcomes

Positive change in participants' lives and their ability to effect change in their immediate surroundings, encompassing the following categories

Expanded knowledge and proficiency of women in literacy and numeracy, resulting in improved academic performance.

Acquisition and application of non-violent conflict transformation skills by project participants and their families

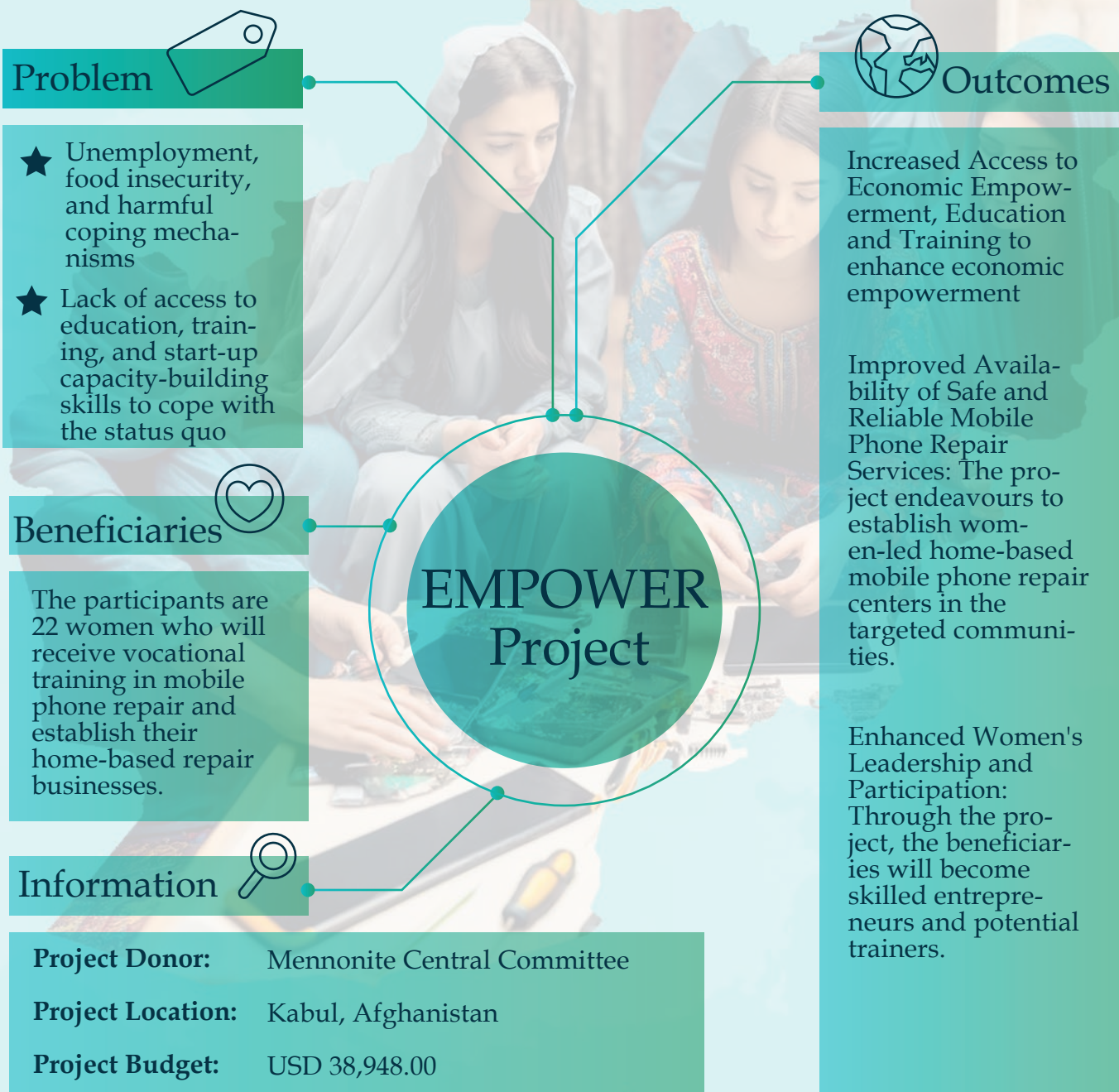
Alternative techniques enable individuals to pursue knowledge and skills outside the traditional educational system.

ALEF
Project

PROGRAM TWO

Empowerment Means to Protect Occupational Women's Economic Rights (EMPOWER)

This one year pilot project will provide 2 months of training to 22 marginalized women on repair cell phones and setup and run a home business, followed by mentorship and ongoing support. Inputs will be provided, such as a laptop, mobile phone repairing tools, and table. The project will help these women to increase their incomes through providing skills and business development support.



PROGRAM THREE

Sanctuary of Hope: AREDO's Orphanage Project

The project helped a haven where orphaned dreams flourish, providing not just shelter but a nurturing family, comprehensive education, and a global commitment to uplifting young lives. We offered helping a sanctuary where every child is educated, empowered, and embraced as family, transforming lives and building bridges to a brighter future through support services and provided various materials.

Problem



- ★ Homelessness: Providing stable, secure shelter for orphans.
- ★ Lack of Education: Offering comprehensive education and empowerment.

Beneficiaries



50 orphaned children who find a secure home, receive quality education, and are nurtured in a supportive, family-like environment.

Information



Project Donor: Fund Raising
Project Location: Kabul, Afghanistan
Project Budget: USD 22,000.00



Outcomes

Stable and Secure Environment: Orphaned children experience a safe, nurturing home where their basic needs are consistently met.

Educational Advancement: Beneficiaries receive quality education, empowering them with knowledge and skills for future success.

Emotional and Social Support: Children develop strong emotional and social bonds, fostering resilience and a sense of belonging within a family-like community.

**HOPE
Project**

PROGRAM FOUR

Afghan Youth Peacebuilders

Afghan Youth Peacebuilders is an endeavour to a permanent peace in future Afghanistan, a process that focuses on conflict resolution, interpersonal conflict resolution, mediation, negotiation, dialogue, conflict analysis tools and methods and communication skills. The project covers four highly populated provinces namely Kabul, Herat, Kandahar and Balkh. For a better outcome the participants are university students of governmental and private universities and high education institutes (i.e. Kabul University, Balkh University, Kandahar University, Kawun Institute of Higher Education, Herat University, Dunya University).

Problem

- ★ Land and Water Disputes
- ★ Family Disputes
- ★ Ethnic disputes and discrimination

Beneficiaries

3 classes in Kabul, 2 classes in Balkh province and 2 classes in Kandahar province, so the total of beneficiaries in one year will 200.

Information

Project Donor: International Assistance Mission
Project Location: Kabul, Kandahar, Herat, and Balkh
Project Budget: USD 117,237.00

AYBP Project



Outcomes

Enhance culture of non-violence in the region to reduce incident of violence through acceptance of non-violent methods of conflict resolution.

Harnessing community efforts to develop and advance their own initiatives for peace and human security

Help in creating a sustaining environment of trust, confidence and collaboration for peace and development. Peacebuilding classes are taught which minimally includes, civilized family relationship (i.e. relation between bride and in-laws and mother and daughter),

FEEDBACKS

Dr Emily Allan

*Peace-building Director
International Assistance Mission*

Over a number of years I have personally witnessed AREDO doing good constructive work for the people of Afghanistan.

The organisation that I worked in from 2004 until 2020, International Assistance Mission partnered with AREDO and when I was Mental Health and Peace-building Director (2015 -2020) they worked together on a Youth Peace Building Project. The project duration was: from the 1st April 2018 to 31st March 2019. As a result of the partnership between AREDO and IAM, the 2 organisations attended a number of trainings together on topics such as Trauma healing.

In addition, I supported AREDO to apply for grants for projects on reducing corruption in Afghanistan. At no time did I have issues with the manner or quality of the work of AREDO.

Basharmal

*HR & Operations Manager
Hope for Life Microfinance Co*

The Afghan organization AREDO has been our partner since their inception in 2017.

They have successfully received funds and implemented excellent project work in partnership with MCC.

The current ongoing project's duration is from 1st April 2018 to 31st March 2021 and the total amount of funding is: USD \$127,598.90.

We have never had any cause to be unsatisfied with the methods or quality of their work.

Kelly Hale

*MCC Representative
Afghanistan*



Rayan Organization conducted their Leadership Training course for the female staff of Hope for Life Microfinance Co. (HFL) in June -July 2013. The team led 11 sessions on a variety of topics, from "Time Management" to "Leadership in Islam." HFL staff gave very high marks to the training; they commented that the training were knowledgeable and good communicators, and that the content was very important to their personal and professional responsibilities. HFL will continue its partnership with Rayan, next inviting the team to give the same training to the male staff.

I can personally recommend the professionalism, optimism, and commitment of Rayan team.

THANK YOU!



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